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# BEFORE A HEARING OFFICER OF THE SUPREME COURT OF ARIZONA HEARING OFFICER OF THE

IN THE MATTER OF A SUSPENDED MEMBER OF THE STATE BAR OF ARIZONA,

JOSEPH S. DIDIO, Bar No. 019738

Respondent.

Nos. 07-1910, 08-0039, 08-0120, 08-0138, 08-0158, 08-0177, 08-0187, 08-0195, 08-0196, 08-0206, 08-0207, 08-0208, 08-0214, 08-0301, 08-0322, 08-0386, 08-0379, 08-0517, 08-0555, 08-0694

# HEARING OFFICER'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND RECOMMENDATION

(Assigned to Hearing Officer 9R, Robert J. Stephan, Jr.)

#### PROCEDURAL HISTORY

The State Bar filed its complaint in this matter on August 1, 2008. A Notice of Service of Complaint by Mail was filed on August 5, 2008, showing that the complaint was served on Respondent by certified mail/restricted delivery and regular first class mail to Respondent at his address of record. Respondent failed to file an answer or otherwise respond to the State Bar's complaint. The Disciplinary Clerk entered Notice of Default on September 2, Respondent failed to file an answer or otherwise respond. 2008. The Disciplinary Clerk entered default in the matter on September 23, 2008. An aggravation/mitigation hearing was held on November 3, 2008. Respondent did not appear.

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#### II. FINDINGS OF FACT

As Respondent failed to file an answer to the State Bar's complaint, or otherwise defend, all allegations contained therein are deemed admitted by default.

1. At all times relevant, Respondent was a lawyer licensed to practice law in the state of Arizona having been first admitted to practice in Arizona on April 24, 2000. Respondent was placed on interim suspension by order of the Supreme Court dated March 18, 2008.

# COUNT ONE (File no. 07-1910/Montoya)

- 2. On or about December 7, 2004, Sandra and Julian Montoya ("the Montoyas") obtained a judgment against Amanda and Cathy Fransen ("defendants") in the Yuma County Justice Court, Precinct One, in Case Number J1401CV200400646.
- 3. The Montoyas, on or about December 28, 2004, recorded a lien in the amount of the judgment against property owned by Cathy Fransen with the Yuma County Recorder.
- 4. On or about September 28, 2005, the Montoyas retained Respondent to assist them in collecting the judgment.
- 5. The Montoyas, during the course of Respondent's representation, paid him \$4,467.25.

- 6. Although Respondent noticed several Judgment-Debtor examinations during 2005 and 2006, the defendants failed to appear at any such examination.
- 7. Notwithstanding the valid recorded lien on Cathy Fransen's property, she subsequently sold the property to an unnamed buyer.
  - 8. The Montoyas' lien was not satisfied in the sale.
- 9. When the Montoyas learned of the sale of the property, they informed Respondent of the sale.
- 10. Although Respondent was informed of the sale, and the failure to satisfy the lien held by the Montoyas, Respondent took no action in the matter.
- 11. The Montoyas informed Respondent of the name of the person who had purchased the property, but Respondent took no action against Cathy Fransen or the purchaser to pursue payment on the Montoyas' behalf.
- 12. During the course of his representation of the Montoyas, Respondent promised to take actions to collect their judgment but did not do so.
- 13. After receiving the Montoyas' charge against Respondent, the State Bar of Arizona ("State Bar") commenced a disciplinary investigation pursuant to Rule 54(b), Ariz.R.Sup.Ct.
- 14. During the course of the State Bar's investigation, by letter dated March 5, 2008, sent to Respondent at his address of record, the State Bar

requested that Respondent provide additional information Respondent's client trust account in connection with the Montoyas' matter.

15. Respondent failed to respond.

## COUNT TWO (File no. 08-0039/Harmon)

- 16. Respondent was retained, in early 2007, to represent Pinnacle Healthcare ("Pinnacle") in collections matters, and did so in numerous cases.
- 17. Respondent, on a monthly basis, transmitted to Pinnacle, funds he had collected on their behalf, along with billing statements.
- 18. On or about December 28, 2007, Tami Harmon ("Ms. Harmon"), a physician's assistant and part owner of Pinnacle, received a telephone call from an unnamed person at Respondent's firm informing her that Respondent's practice was closing.
- 19. Ms. Harmon had received no prior information from Respondent that he might be closing his practice.
- 20. Ms. Harmon was advised to come to Respondent's office to pick up Pinnacle's files.
- 21. Ms. Harmon did so within approximately one day, and found Respondent's office empty but for boxes, furniture pushed up against the wall; it appeared to Ms. Harmon that Respondent's practice had already closed.

- 22. Although Ms. Harmon was able to retrieve all or most of Pinnacle's files, she was unable to determine, based on the disorderly condition in which she found Pinnacle's files, what work Respondent had done on collection matters for Pinnacle during the month of December 2007.
- 23. Ms. Harmon was also unable to determine what, if any, funds were collected by Respondent on behalf of Pinnacle during the month of December 2007.
- 24. Ms. Harmon was also uncertain of her ability to timely employ new counsel to perform the work for which Respondent had been hired.
- 25. Ms. Harmon, on Pinnacle's behalf, contacted the State Bar on or about January 4, 2008, in connection with Respondent's abandonment of Pinnacle's cases.
- 26. By letter dated January 17, 2008, sent to Respondent's address of record and to an alternate address, the State Bar advised Respondent of Ms. Harmon's charge and instructed Respondent to respond within 20 days of the date of the letter.
  - 27. Respondent failed to respond.
- 28. By letter dated March 4, 2008, sent to Respondent's address of record, as well as to an alternate address, the State Bar reminded Respondent of

his obligation to respond to the inquiry of the State Bar and was reminded that his failure to do so was, in itself, grounds for discipline.

- 29. Respondent was instructed to respond within ten days of the date of the letter.
  - 30. Respondent failed to respond.

#### COUNT THREE (File No. 08-0120/Andraschko)

- 31. On or about August 15, 2007, Respondent was paid \$750.00 to represent Olde World Village Home Owner's Association ("HOA").
- 32. The HOA and or the HOA's President Melvin Andraschko ("Mr. Andraschko") provided documents to Respondent pertaining to the HOA's case against John and Donna Warner.
- 33. As of October 13, 2007, \$470.00 of the \$750 initially paid to Respondent for the representation remained, Respondent having previously billed the HOA for \$280.00 in legal services.
- 34. On or about January 23, 2008, Mr. Andraschko filed a charge against Respondent with the State Bar, requesting that Respondent return the HOA's documents and \$470.00 balance.
- 35. By letter dated February 13, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of Mr.

Andraschko's allegations and instructed him to respond within 20 days of the date of the letter.

- 36. Respondent failed to respond.
- 37. By letter dated March 11, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and that his failure to do so, in itself, could be grounds for discipline.
  - 38. Respondent was given ten days in which to respond.
  - 39. Respondent failed to respond.

# COUNT FOUR (File No. 08-0138/Savage)

- 40. On or about January 25, 2008, the State Bar received a charge from Mary E. Savage ("Ms. Savage").
- 41. Ms. Savage's charge alleged, among other things, that Respondent had not acted with diligence during his representation of Ms. Savage; had engaged with others in a fraud upon the court; had not followed Ms. Savage's wishes and acted without her authority and had made derogatory statements about Ms. Savage.
- 42. By letter dated February 12, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of the

charge filed by Ms. Savage and instructed Respondent to provide a response no later than 20 days of the date of the letter.

- 43. Respondent failed to respond.
- 44. By letter dated March 11, 2008, sent to Respondent at his address of record and an alternate address, Respondent was reminded of his obligation to respond and cooperate with the State Bar's investigation and that failure to do so was, in itself, grounds for discipline.
- 45. Respondent was instructed to respond within ten days of the date of the letter.
  - 46. Respondent failed to respond.

# COUNT FIVE (File No. 08-0158/Myers)

- 47. In or about November 2007, Myrtle Myers ("Ms. Myers") contacted Respondent about possible representation in a wrongful termination action against Ms. Myers' former employer.
- 48. Ms. Myers paid Respondent a \$250 fee for an initial consultation, which was held on or about November 8, 2007.
- 49. At the consultation, Respondent instructed Ms. Myers to take several actions, including drafting letters to obtain information about the circumstances of her termination; Respondent stated that he would review the letters before they were mailed.

- 50. Respondent informed Ms. Myers that she had 180 days after termination to file her claim; this meant Ms. Myers' claim had to be filed by December 29, 2007.
- 51. It was agreed that Ms. Myers would send the drafted letters to Respondent by e-mail and that he would promptly make any necessary changes.
- 52. Ms. Myers e-mailed one or more drafts to Respondent on or about November 8, 2007; Respondent did not respond to Ms. Myers' e-mail until November 14, 2007.
- 53. Ms. Myers e-mailed additional drafts to Respondent for his review on or about November 14, 2007.
  - 54. Respondent failed to respond to Ms. Myers' e-mail.
- 55. In the days between November 19, 2007, and November 23, 2007, Ms. Myers made numerous telephone calls to Respondent, but was unable to contact him, and left voice mail messages for Respondent each time she called.
  - 56. Respondent failed to respond to Ms. Myers' messages.
- 57. Ms. Myers requested an appointment with Respondent in a telephone call to Respondent's staff on or about November 27, 2007.
- 58. On or about December 3, 2007, Respondent's staff instructed Ms. Myers to bring \$1,500 to Respondent's office and that after she had made payment, an appointment would be scheduled with Respondent.

59. On or about December 4, 2007, Ms. Myers paid Respondent \$1,500, in cash, to represent her and received a receipt for those funds. No appointment with Respondent was scheduled.

- 60. Throughout December 2007, Ms. Myers placed numerous calls to Respondent's office requesting that she be scheduled for an appointment with Respondent.
- 61. Respondent did not return any of Ms. Myers calls; no appointment was scheduled for Ms. Myers.
- 62. Ms. Myers became increasingly concerned about the lack of any communication from Respondent about her matter, particularly as the deadline for filing her action was quickly approaching.
- 63. On or about December 21, 2007, Ms. Myers was informed by Respondent's staff that he had drafted a notice of claim in her matter and she was asked to approve it.
- 64. Ms. Myers approved the draft, but still had no contact with Respondent despite her numerous requests for an appointment to meet with him.
- 65. On or about December 29, 2007, Ms. Myers received a letter from Respondent, dated December 26, 2007, in which Respondent informed Ms. Myers that he would be unable to continue to represent her.

66. In the same letter Respondent stated that a check for the balance remaining on Ms. Myers retainer was enclosed. This statement was false and known by Respondent to be false.

- 67. No check from Respondent to Ms. Myers was included with the letter, nor subsequently received by Ms. Myers.
- 68. Ms. Myers was not informed by Respondent whether the notice of claim had been filed in her matter.
- 69. Ms. Myers attempted, numerous times, to contact Respondent's office after receipt of Respondent's December 26, 2007, letter, but was unable to either reach Respondent or leave a message for him at his office number.
- 70. By letter dated February 13, 2008, sent to Respondent at his address of record and an alternate address, the State Bar made Respondent aware of Ms. Myers' allegations.
- 71. Respondent was instructed to respond within 20 days of the date of the letter.
  - 72. Respondent failed to respond.
- 73. By letter dated March 11, 2008, sent to Respondent at this address of record and an alternate address, Respondent was reminded of his obligation to respond and advised that his failure to respond was, in itself, grounds for possible discipline.

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- Neither Ms. Farrar nor Respondent advised Mr. Wall of the 81. proposed stipulation in the matter that would have required Mr. Wall to dismiss a Register of Contractors complaint.
- 82. On or about October 25, 2007, Mr. Wall discussed with Respondent the possibility of declaring bankruptcy.
- 83. By letter dated October 25, 2007, Respondent informed Mr. Wall that his civil matter would be placed "on hold" until Mr. Wall secured a bankruptcy lawyer; Respondent instructed Mr. Wall to have his bankruptcy attorney contact Respondent to discuss his legal matters.
- 84. On or about October 29, 2007, and November 5, 2007, Mr. Carter contacted both Respondent and Ms. Farrar to further discuss possible settlement and/or to schedule Mr. Wall's deposition.
- 85. Mr. Wall was not notified by Respondent, or anyone at Respondent's firm, that the opposing party wished to take his deposition.
- 86. On or about November 5, 2007, opposing counsel again e-mailed Respondent, and Ms. Farrar, about Mr. Wall's matter.
- 87. Mr. Wall was not notified by Respondent, or anyone Respondent's firm, that the opposing party had e-mailed Respondent, or Respondent's associate, relating to Mr. Wall's matter.

- 88. In or about the early days of December 2007, Mr. Wall spoke to Respondent and was assured by Respondent that his matter was proceeding.
- 89. By letter dated December 26, 2007, Mr. Wall was informed by Respondent that Respondent was unable to continue representing Mr. Wall.
  - 90. Mr. Wall did not receive an accounting from Respondent.
- 91. In or about the end of December, Mr. Wall's matter was still pending before the Superior Court.
- 92. As of December 26, 2007, Mr. Wall had paid Respondent \$12,901.89 in attorney's fees and had no additional funds with which to retain a new lawyer.
- 93. By letter dated February 26, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of Mr. Wall's allegations and instructed Respondent to respond within 20 days of the date of the letter.
  - 94. Respondent failed to respond.
- 95. By letter dated March 24, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and cooperate with the investigation of the State Bar and that failure to do so, in itself, was grounds for discipline.

- 96. Respondent was instructed to respond within ten days of the date of the letter.
  - 97. Respondent failed to respond.

#### COUNT SEVEN (File No. 08-0187/Swenson)

- 98. In or about August 2005, Trevor Swenson ("Mr. Swenson"), on behalf of Westar Plumbing Services ("Westar"), hired Respondent for representation in numerous legal matters including contractual disputes and a legal malpractice claim.
- 99. During the period of representation, Mr. Swenson/Westar paid Respondent for his services on a monthly basis after receiving billing statements from Respondent.
- 100. During the time Respondent represented Mr. Swenson/Westar, Mr. Swenson called Respondent's office intermittently to ask for updates on his legal matters.
- 101. Mr. Swenson was unable, during any of those phone calls, made every three to four weeks, to speak with Respondent.
- 102. Mr. Swenson usually spoke to a member of Respondent's staff, believed by Mr. Swenson to be a paralegal; the paralegal would usually tell Mr. Swenson that they would have to check for the information requested by Mr.

Swenson and then would fail to return Mr. Swenson's call to provide the information.

- 103. On or about December 26, 2007, Respondent closed his law office without prior notice to Mr. Swenson/Westar.
  - 104. Respondent did not arrange to return Westar's files to Mr. Swenson.
- 105. At the time Respondent closed his law office, Westar had one or more legal matters pending; those legal matters had deadlines pending.
- 106. Respondent failed to inform Westar of any case deadlines, and failed to take appropriate action to protect Westar's interests before closing his practice including but not limited to assuring that Westar's files were returned to Mr. Swenson or another representative of Westar.
- 107. By letter dated February 26, 2008, sent to Respondent at his address of record and an alternate address, the State Bar notified Respondent of Mr. Swenson's charge and was instructed to respond within 20 days of the date of the letter.
  - 108. Respondent failed to respond.
- 109. By letter dated March 24, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and cooperate with the State Bar's investigation and that failure to do so was, in itself, grounds for discipline.

- 110. Respondent was instructed to respond within ten days of the date of the letter.
  - 111. Respondent failed to respond.

# COUNT EIGHT (File No. 08-0195/State Bar of Arizona)

- 112. In or about mid-2005, Respondent was hired by Karen Spencer ("Ms. Spencer") for representation relating to her business, Hardknocks Limited Partnership ("Hardknocks"), and with an individual by the name of Sam Kholi ("Mr. Kholi").
- 113. The dispute involved a sale of real estate in San Diego, California; the sale had been aborted due to Mr. Kholi's inability to secure financing.
- 114. Respondent advised Ms. Spencer that the earnest money furnished by Mr. Kholi was not refundable and instructed escrow to retain the funds.
- 115. Mr. Kholi then initiated suit in San Diego County Superior Court and Respondent advised Ms. Spencer and Hardknocks to aggressively defend.
- 116. Respondent proceeded to represent Ms. Spencer and Hardknocks and was paid fees for his services.
- 117. In or about December 2007, the Kholi vs. Spencer/Hardknocks case went to trial.
  - 118. Respondent did not adequately prepare for the trial.

119. Respondent failed to designate any witnesses on behalf of Spencer/Hardknocks; failed to identify any exhibits to be used in the defense of the matter; and failed to identify and/or call any expert witnesses.

- 120. Respondent then agreed with opposing counsel to try the case to the Court and rely solely cross-examination of Mr. Kholi's witnesses and objections to Mr. Kholi's evidence.
- 121. Respondent made this agreement without the advice and/or consent of Ms. Spencer/Hardknocks.
- 122. Respondent knowingly did not advise Ms. Spencer/Hardknocks that a trial had been scheduled or would be conducted.
- 123. Respondent knowingly did not advise Ms. Spencer/Hardknocks that he had failed to adequately prepare for the hearing.
- 124. Respondent knowingly did not advise Ms. Spencer/Hardknocks that the trial had been held.
- 125. Respondent knowingly did not advise Ms. Spencer/Hardknocks that Mr. Kholi had prevailed and/or that a judgment had been entered against Ms. Spencer/Hardknocks.
- 126. After having no contact from Respondent for a number of months, Ms. Spencer contacted Mr. Kholi's counsel directly to obtain information about her case.

- 127. It was only after contacting opposing counsel that Ms. Spencer learned that the trial had been held and that Mr. Kholi had prevailed.
- 128. Respondent failed to return the file relating to this matter to Ms. Spencer/Hardknocks.
- 129. Ms. Spencer/Hardknocks had to deal with post-trial motions and other matters as an unrepresented party, as Respondent had abandoned his client; Ms. Spencer's attempts to do so were negatively impacted by Respondent's failure to return the file to her.
- 130. By letter dated March 7, 2008, sent to Respondent at his address of record and an alternate address, the State Bar informed Respondent of the initiation of a disciplinary investigation relating to the Spencer/Hardknocks legal matter.
- 131. Respondent was instructed to respond within 20 days of the date of the letter.
  - 132. Respondent failed to respond.
- 133. By letter dated April 3, 2008, sent to Respondent at his address of record and an alternate address, Respondent was reminded of his obligation to respond and that his failure to cooperate with a disciplinary investigation was, in itself, grounds for discipline.

disciplinary investigation had been commenced and instructed Respondent to respond within 20 days of the date of the letter.

- 143. Respondent failed to respond.
- 144. By letter dated April 3, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and cooperate with the disciplinary investigation, and that failure to do so was, in itself, grounds for discipline.
- 145. Respondent was instructed to respond within ten days of the date of the letter.
  - 146. Respondent failed to respond.

#### **COUNT TEN (File No. 08-0206/Jiminez)**

- 147. On or about March 9, 2005, Edwin Jiminez ("Mr. Jiminez") hired Respondent, and Respondent's firm, to represent him in relation to a motorcycle accident.
- 148. Respondent did not personally meet with Mr. Jiminez; Mr. Jiminez was informed by a paralegal employed by Respondent's firm that Respondent and/or his firm would represent Mr. Jiminez.
- 149. During the course of the representation, Mr. Jiminez continually had to call Respondent to obtain updated information about the status of his case.

150. Each time Mr. Jiminez telephoned to obtain an update on the status of his case, he spoke with a paralegal who informed Mr. Jiminez that his case was progressing.

- 151. On or about December 13, 2007, Mr. Jiminez received a letter from Respondent updating Mr. Jiminez on the status of his case.
- 152. By letter dated December 26, 2007, Mr. Jiminez was informed by Respondent that Respondent would be unable to continue representing him.
- 153. At that time, Mr. Jiminez was given no additional information about the status of his case.
- 154. Mr. Jiminez later learned, not through any action by Respondent, that his case has been scheduled for possible dismissal in the Yuma County Superior Court in March 2008.
- 155. By letter dated February 13, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of Mr. Jiminez's charge; Respondent was instructed to respond within 20 days of the date of the letter.
  - 156. Respondent failed to respond.
- 157. By letter dated March 11, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his

166. Mr. Joslyn heard nothing further from Respondent until he received a letter from Respondent dated December 26, 2007, in which Respondent informed Mr. Joslyn that Respondent would be unable to continue to represent Mr. Joslyn.

- 167. Respondent's December 26, 2007, letter also stated that a check was enclosed for the unexpended balance of the fee paid by Mr. Joslyn. Respondent's statement was false and known by Respondent to be false.
- 168. At that time, Respondent held \$1,534.00 of the funds paid to him by Mr. Joslyn.
- 169. Respondent failed to enclosed a check, in any amount, payable to Mr. Joslyn with his letter dated December 26, 2007.
- 170. Mr. Joslyn attempted to contact Respondent, or any member of his firm, but was unable to do so.
- 171. Respondent failed, upon termination of his representation, to return Mr. Joslyn's file to him.
- 172. By letter dated February 26, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of Mr. Joslyn's charge and instructed Respondent to respond within 20 days of the date of the letter.
  - 173. Respondent failed to respond.

- 174. By letter dated March 24, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and that failure to do so was, in itself, grounds for discipline.
- 175. Respondent was instructed to respond within ten days of the date of the letter.
  - 176. Respondent failed to respond.

#### COUNT TWELVE (File No. 08-0208/Riesgo)

- 177. On or about October 2, 2007, Irene and Adriano Riesgo ("the Riesgos") hired Respondent to represent them in a debt collection matter.
- 178. The Riesgos paid Respondent \$750 pursuant to the terms of the fee agreement.
- 179. Respondent took no further action in the Riesgo's matter, or on their behalf.
- 180. By letter dated December 26, 2007, Respondent informed the Riesgos that he would be unable to continue to represent them.
- 181. Respondent's letter stated that a check was enclosed for the balance remaining of their retainer. Respondent's statement was false and known by Respondent to be false.

- 182. Respondent did not enclose a check for any amount, made payable to the Riesgos, in his December 26, 2007, letter.
- 183. By letter dated February 26, 2008, sent to Respondent at his address of record and an alternate address, the State Bar informed Respondent of the Riesgo's charge and instructed Respondent to respond within 20 days of the date of the letter.
  - 184. Respondent failed to respond.
- 185. By letter dated March 24, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and that failure to do so was, in itself, grounds for discipline.
- 186. Respondent was instructed to respond within ten days of the date of the letter.
  - 187. Respondent failed to respond.

# **COUNT THIRTEEN (File No. 08-0214/Goldsbary)**

188. On or about April 9, 2007, Barney Goldsbary and his wife Patricia ("the Goldsbarys"), hired Respondent for representation in a construction defect matter.

189. The Goldsbarys had already filed a claim with the Registrar of Contractors ("ROC") and desired representation to assure that all defects were corrected and desired representation at the hearing.

- 190. From the outset of the representation, the Goldsbarys informed Respondent that they did not desire to file a lawsuit, but did want representation at any ROC hearing.
- 191. On or about April 9, 2007, the Goldsbarys paid Respondent \$5,000 to represent them in their proceedings before the ROC.
- 192. By letter dated June 29, 2007, to opposing counsel, Respondent opined that it would be in the opposing party's best interest to negotiate a purchase of the property back from the Goldsbarys.
- 193. The Goldsbarys had not authorized Respondent's proposal of a "buy-back" of the property, Respondent had not received authority from the Goldsbarys to pursue this possible resolution and had not discussed that option with them.
- 194. The Goldsbarys were unaware Respondent had made this proposal without their authorization until they received a copy of his June 2007, letter.
- 195. Between June 2007, and the end of November 2007, Mrs. Goldsbary attempted numerous times to contact Respondent to discuss their case; she was unable to reach Respondent or discuss the matter with him.

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196. Ms. Goldsbary left numerous telephone/voice mail messages for Respondent in an attempt to discuss her matter with him, asking that he return her call.

- 197. When Mrs. Goldsbary received her final billing statements, it appeared that Respondent had charged her for each message she had left for him, in her attempt to contact him.
  - 198. Respondent returned none of Mrs. Goldsbary's calls.
- 199. By letter dated November 29, 2007, Respondent informed Mr. and Mrs. Goldsbary that he was terminating his representation of them because they already had a complaint filed with the ROC, and they had rejected his recommendation was to file suit against the builder.
- 200. Respondent's purported justification for terminating representation was knowingly untruthful, was contrary to the instructions he had received and the stated purpose of his representation as expressed to him by the Goldsbarys at the beginning of his representation.
- 201. By letter dated December 26, 2007, Respondent informed the Goldbarys that he would no longer be able to represent them.
- 202. Respondent's letter referred the Goldsbarys to a number of attorneys who might be willing to represent them; one of those attorneys was opposing counsel in their pending matter.

203. The Goldsbarys were able to retrieve his file from Respondent; the billing statements provided by Respondent show that the Goldsbarys were charged for having picked up their file.

- 204. Respondent, although he billed the Goldsbarys for over \$4,000, achieved none of the purposes for which he had been retained.
- 205. By letter dated February 26, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of the Goldsbary's charge and instructed Respondent to respond within 20 days of the date of the letter.
  - 206. Respondent failed to respond.
- 207. By letter dated March 24, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and that his failure to do so was, in itself, grounds for discipline.
- 208. Respondent was instructed to respond within ten days of the date of the letter.
  - 209. Respondent failed to respond.

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#### COUNT FOURTEEN (File No. 08-0301/Adler)

- 210. On or about August 2006, James Adler ("Mr. Adler") hired Respondent to represent him relating to his business claims against Fischer, Keck & Associates Architects, Inc.
- 211. Mr. Adler paid Respondent a total of \$8, 743.50 during the course of the representation.
- 212. By letter dated December 26, 2007, Respondent informed Mr. Adler that he would be unable to continue to represent him.
- 213. Respondent's December 26, 2007, letter contained no other information about Mr. Adler's matter.
- 214. A court hearing was scheduled in Mr. Adler's matter for January 13, 2008.
- 215. Respondent failed to inform Mr. Adler of the scheduled hearing; Mr. Adler, therefore, did not attend.
- 216. Respondent did not attend the January 13, 2008, hearing in Mr. Adler's matter.
- 217. By letter dated March 5, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of Mr. Adler's charge and instructed him to respond within twenty days of the date of the letter.
  - 218. Respondent failed to respond.

- 219. By letter dated April 3, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and that his failure to do so was, in itself, grounds for discipline.
- 220. Respondent was instructed to respond within ten days of the date of the letter.
  - 221. Respondent failed to respond.

### **COUNT FIFTEEN (File No. 08-0322/Barrios)**

- 222. In or about November 2007, Beatrice Barrios and her husband ("Mr. and Mrs. Barrios") hired Respondent to draft a business purchase contract for them.
  - 223. Mr. and Mrs. Barrios paid Respondent \$1,500 for his representation.
- 224. At their initial meeting, which lasted less than one hour, Respondent gave Mr. and Mrs. Barrios a list of information he needed to begin to draft the contract.
- 225. At that meeting, it was agreed that Respondent would have the contract drafted for them by the end of the year, as they desired to begin their new business in January 2008.

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226. Mr. and Mrs. Barrios compiled the information and promptly provided it to Respondent, by leaving it at his office with member of Respondent's staff.

- 227. Ms. Barrios had no further communication from or with Respondent, despite numerous attempts on her part to reach him.
- 228. Mr. Barrios was unable to speak to Respondent, but left a message for Respondent with his staff, reminding Respondent that they needed the contract before the end of the year.
- 229. Mr. and Mrs. Barrios were informed by Respondent's staff that the office would be closed over the Christmas holiday, but that they would have their contract as promised.
- 230. By letter dated December 26, 2007, Respondent informed Mr. and Mrs. Barrios that he would be unable to represent them further.
  - 231. Respondent failed to complete the work for which he was retained.
- 232. According to the last bill the Barrios' received Respondent, by his own accounting, owed the Barrios' at least \$990.
- 233. Respondent's letter stated that a check was enclosed for any unused portion of the funds they had paid him. This statement was false and known by Respondent to be false.

- 234. No check payable to the Barrios' for any amount was enclosed with Respondent's December 26, 2007, letter.
- 235. By letter dated March 10, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of the Barrios' charge and that a disciplinary investigation had been initiated. Respondent was instructed to respond no later than 20 days from the date of the letter.
  - 236. Respondent failed to respond.
- 237. By letter dated April 15, 2008, sent to Respondent at his address of record and an alternate address, Respondent was reminded of his obligation to respond and that failure to do so was, in itself, grounds for discipline.
- 238. Respondent was instructed to respond within ten days of the date of the letter.
  - 239. Respondent failed to respond.

# COUNT SIXTEEN (File No. 08-0386/Macy)

- 240. In or about July 2007, Clinton and Linda Macy ("the Macys") hired Respondent for representation relating to the failure of Medicare to pay bills resulting from an injury sustained by Mr. Macy.
  - 241. The Macys paid Respondent \$1,000 for the representation.
- 242. Shortly after Respondent was hired, Medicare paid the outstanding bills.

243. In or about December 2007, the Macys received a letter from Respondent in which Respondent stated that he was unable to continue to represent them.

- 244. In that letter, Respondent stated that he was returning to the Macys any unused portion of the funds they had paid him by enclosed check. This statement was false and known by Respondent to be false.
- 245. According to the billing statement included with Respondent's letter, Respondent owed the Macys \$771.73, however no check payable to the Macys was enclosed with Respondent's letter.
- 246. By letter dated March 7, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of the Macy's charge and instructed him to respond within 20 days of the date of the letter.
  - 247. Respondent failed to respond.
- 248. By letter dated April 3, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and that failure to do so was, in itself, grounds for discipline.
- 249. Respondent was instructed to respond within ten days of the date of the letter.
  - 250. Respondent failed to respond.

# **COUNT SEVENTEEN (File No. 08-0379/Bailey)**

- 251. On or about September 8, 2006, Russell Bailey ("Mr. Bailey"), on behalf of his business, Mystique Custom Cycles ("Mystique"), hired Respondent to pursue a claim for damage done to a motorcycle lent by Mr. Bailey/Mystique to another individual, Mr. Garcia.
- 252. Mr. Bailey also wished to pursue a claim for parts and labor for work performed by Mr. Bailey/Mystique on Mr. Garcia's motorcycle.
- 253. Although Respondent met with Mr. Bailey personally when he was first retained, Mr. Bailey had no further personal or telephone contact with Respondent during the course of the representation.
- 254. Although between November 20, 2006, and December 1, 2006, Respondent billed Mr. Bailey/Mystique for telephone calls made/received and for drafting a stipulated judgment, Respondent never provided a copy of any such judgment to Mr. Bailey, nor did Respondent discuss it with Mr. Bailey.
- 255. On or about December 1, 2006, Mr. Bailey received a copy of a letter from Respondent to opposing counsel in which Respondent proposed a settlement of Mr. Bailey's/Mystique's matter.
- 256. Respondent had not discussed the settlement with Mr. Bailey and had not informed Mr. Bailey that he was going to send a settlement proposal to

Mr. Garcia's counsel; Mr. Bailey learned of the proposed settlement only upon receipt of the copy of Respondent's letter.

- 257. Although between April 19, 2007, and June 8, 2007, Mr. Bailey/Mystique were billed by Respondent for various motions regarding a change of judge, Mr. Bailey was not informed by Respondent that there was a request for change of judge, or why a change of judge was being sought.
- 258. On or about August 20, 2007, Mr. Bailey received, by mail, a copy of a judgment that had been granted in his favor.
- 259. Mr. Bailey had been unaware, until he received the copy, that Respondent had filed any pleading seeking a judgment, or exactly how much in monetary damages Respondent had sought.
- 260. Mr. Bailey received no additional information from Respondent about the judgment.
- 261. Subsequently, on or about November 27, 2007, Mr. Bailey received a letter from Respondent stating that they should conduct a debtor examination of Mr. Garcia, and was advised to contact Respondent and/or Respondent's office on how to proceed.
- 262. Mr. Bailey attempted to meet with Respondent but was unable to do so; Respondent's staff informed Mr. Bailey that it would cost him between \$500

and \$1,500 in additional fees to have Respondent conduct the debtor examination.

- 263. Mr. Bailey attempted to contact Respondent to discuss the matter, beginning from the end November 2007 until the end of December 2007, but was unable to do so as Respondent's office was closed.
- 264. On or about December 29, 2007, Mr. Bailey received a letter from Respondent in which Respondent stated that he would be unable to continue to represent Mr. Bailey/Mystique.
- 265. Mr. Bailey/Mystique received no additional information from Respondent about his pending matter.
- 266. On or about January 26, 2008, Mr. Bailey received a minute entry from the Yuma County Justice Court, stating that Mr. Bailey and his attorney had failed to appear for a hearing on an Order Requiring Judgment Debtor to Appear and Produce Documents scheduled on January 22, 2008, and that the hearing was vacated.
- 267. Respondent failed to inform Mr. Bailey/Mystique that a hearing was scheduled for January 22, 2008, the nature of or purpose for the hearing, or that Mr. Bailey was required to attend.
- 268. During the course of Respondent's representation, Respondent was paid \$6,612.73 by Mr. Bailey/Mystique.

- 269. By letter dated March 7, 2008, sent to Respondent at his address of record and an alternate address, Respondent was advised of Mr. Bailey's charge and instructed to respond within 20 days of the date of the letter.
  - 270. Respondent failed to respond.
- 271. By letter dated April 3, 2008, sent to Respondent at his address of record and an alternate address, Respondent was reminded of his obligation to respond and that failure to do so, in itself, was grounds for discipline.
- 272. Respondent was instructed to respond within ten days of the date of the letter.
  - 273. Respondent failed to respond.

## COUNT EIGHTEEN (File No. 08-0517/Wells)

- 274. In or about July 2007, Respondent was retained by Richard Wells ("Mr. Wells") for representation in a housing dispute.
- 275. Mr. Wells paid Respondent a \$2,500 advance fee for his representation.
- 276. Upon information and belief, Mr. Wells' check was deposited into Respondent's trust account in August 2007.
- 277. In or about September 2007, Respondent prepared a letter sent to opposing counsel requesting information about Mr. Wells' case.

278. In or about November 2007, Respondent informed Mr. Wells that opposing counsel had not responded to the September 2007, letter.

- 279. By letter to Mr. Wells, dated December 6, 2007, Respondent apologized to Mr. Wells for not having taken any additional action on Mr. Wells' matter.
- 280. By letter dated December 26, 2007, Respondent informed Mr. Wells that he would be unable to continue representing Mr. Wells.
- 281. Respondent stated, in that letter, that a check for any balance remaining of Mr. Wells' funds was enclosed. That statement was false and known by Respondent to be false.
- 282. No check made payable to Mr. Wells, for any amount, was enclosed with Respondent's December 26, 2007, letter.
- 283. As of December 26, 2007, Respondent owed to Mr. Wells at least \$2.055.00, the unearned balance of the \$2,500 paid to Respondent by Mr. Wells.
- 284. In reviewing the billing statements provided by Respondent during the course of the representation, Mr. Wells identified a number of questionable charges that he wished to dispute.
- 285. Mr. Wells attempted to contact Respondent to discuss his concerns, but was unable to contact Respondent.

286. By letter dated March 27, 2008, sent to Respondent at his address of record and an alternate address, the State Bar advised Respondent of Mr. Wells' charge and instructed him to respond within 20 days of the date of the letter.

- 287. Respondent did not respond.
- 288. By letter dated April 22, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and that failure to do so was, in itself, grounds for discipline.
- 289. Respondent was instructed to respond within ten days of the date of the letter.
  - 290. Respondent did not respond.

# COUNT NINETEEN (File No. 08-0555/Larson)

- 291. On or about April 17, 2007, Dorothy Larson ("Ms. Larson") hired Respondent for representation relating a possible claim against Dow Corning and for assistance in having Ms. Larson's Oregon attorney, Michael Williams, respond to requests for information.
  - 292. Ms. Larson paid Respondent \$5,000 to represent her.
- 293. On or about December 26, 2007, Ms. Larson received a letter from Respondent in which Respondent stated that he would be unable to continue to represent her.

- 294. Respondent's letter also stated that a check was enclosed for any balance remaining of the funds she had provided to him. This statement was false and known by Respondent to be false.
- 295. No check made payable to the Larsons was enclosed in Respondent's December 26, 2007, letter.
- 296. Respondent's letter also stated that if Ms. Larson wished to retrieve her original file, she should call Respondent's office to make arrangements to do so.
- 297. Ms. Larson went to Respondent's office on or about January 8, 2008, to retrieve her file.
- 298. When she arrived, Ms. Larson found the office was locked and she was unable to obtain her file.
- 299. During the period of representation, Respondent failed to provide any accounting of the funds Ms. Larson had provided, and failed to provide Ms. Larson with reasonable information about the status of her case or the work he had performed on her case.
- 300. Based on information and belief, Respondent performed little or no work on Ms. Larson's matter.
- 301. By letter dated April 4, 2008, sent to Respondent at his address of record and an alternate address, the State Bar notified Respondent of the charges

received relating to Ms. Larson's matter and instructed Respondent to respond within 20 days of the date of the letter.

- 302. Respondent failed to respond.
- 303. By letter dated May 1, 2008, sent to Respondent at his address of record and an alternate address, the State Bar reminded Respondent of his obligation to respond and that failure to do so could be, in itself, grounds for discipline.
- 304. Respondent was instructed to respond within ten days of the date of the letter.
  - 305. Respondent failed to respond.

# COUNT TWENTY (File No. 08-0694/State Bar of Arizona)

- 306. On or about March 27, 2008, a hearing was held in Respondent's personal domestic relations case, Case No. S1400DO0200701031.
- 307. Respondent did not appear for the hearing, although Petitioner had personally informed Respondent of the hearing date, at least four days prior to the hearing.
- 308. The Court, the Honorable Kathryn Stocking-Tate, by Order entered on April 8, 2008, found that Respondent had actual knowledge of his support obligations, having been personally present when the support orders were entered.

- 309. The Court further found that Respondent had failed to pay his support obligations as ordered by the Court.
- 310. The Court further found that Respondent's failure to appear at the hearing was voluntary.
- 311. The Court further found that Respondent was in contempt of the Court's orders by willfully not paying his support obligations and willfully failing to appear for the hearing.
- 312. In a separate Order, filed on April 8, 2008, that Respondent was in arrears for court-ordered child support for the period between August 1, 2007 through March 31, 2008.
- 313. In that Order, the Court also found that Respondent had failed, in addition to failing to pay child support as ordered by the Court, to pay spousal maintenance as ordered by the Court.
- 314. A civil arrest warrant was issued for Respondent as a result of the Court's findings.
- 315. By letter dated April 24, 2008, sent to Respondent at his address of record and an alternate address, Respondent was advised of the State Bar's investigation into these matters and instructed to respond within 20 days of the date of the letter.
  - 316. Respondent did not respond.

### III. CONCLUSIONS OF LAW

Based on the findings of fact, above, the Hearing Officer finds as follows:

- A. COUNT ONE: Respondent's conduct violated Rule 42, Ariz.R.Sup.Ct., specifically ERs 1.3, 1.4, 1.5 and 8.1(b), and Rule 53(f), Ariz.R.Sup.Ct.
- B. COUNT TWO: Respondent's conduct violated Rule 42, Ariz.R.Sup.Ct., specifically ERs 1.4, 1.5, 1.16, and 8.1(b), and Rule 53(d) and (f), Ariz.R.Sup.Ct.
- C. COUNT THREE: Respondent's conduct violated Rule 42, Ariz.R.Sup.Ct., specifically ERs 1.4, 1.5, 1.16 and 8.1(b), and Rule 53(d) and (f), Ariz.R.Sup.Ct.
- D. COUNT FOUR: Respondent's conduct violated Rule 42, Ariz.R.Sup.Ct., specifically ER 8.1(b), and Rule 53(d) and (f), Ariz.R.Sup.Ct.
- E. COUNT FIVE: Respondent's conduct violated Rule 42, specifically ERs 1.3, 1.4, 1.5, 1.16, 8.1(b), and 8.4(c) and Rule 53(d) and (f), Ariz.R.Sup.Ct.
- F. COUNT SIX: Respondent's conduct violated Rule 42, Ariz.R.Sup.Ct., specifically ERs 1.3, 1.4, 1.5, 1.16, 5.1, 8.1(b) and 8.4(c) and Rule 53(d) and (f), Ariz.R.Sup.Ct.

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Т. COUNT TWENTY: Respondent's conduct violated Rule 42, Ariz.R.Sup.Ct., specifically ERs 3.4(c), 8.1(b) and 8.4(c), and Rule 53(d) and (f), Ariz.R.Sup.Ct.

#### IV. RECOMMENDED SANCTION

#### A. APPLICABLE *STANDARDS*

The Standards provide guidance with respect to an appropriate sanction in this matter. The Supreme Court and Disciplinary Commission consider the Standards a suitable guideline. In re Peasley, 208 Ariz. 27, ¶ 23, ¶ 33, 90 P.3d 764, 770, 772 (2004); In re Rivkind, 164 Ariz. 154, 157, 791 P.2d 1037, 1040 (1990).

The Supreme Court and the Disciplinary Commission consistently use the Standards to determine appropriate sanctions for attorney discipline. See In re Clark, 207 Ariz. 414, 87 P.3d 827 (2004). The Standards are designed to promote consistency in sanctions by identifying relevant factors the court should consider and then applying these factors to situations in which lawyers have engaged in various types of misconduct. Standard 1.3, Commentary.

In determining an appropriate sanction, the Court and the Disciplinary Commission consider the duty violated, the lawyer's mental state, the presence or absence of actual or potential injury, and the existence of aggravating and

mitigating factors. *Peasley*, 208 Ariz. at ¶ 33, 90 P.3d at 772; ABA *Standard* 3.0.

The *Standards* identify four distinct categories in which a lawyer has specific duties, to his client, to the general public, to the legal system and to the profession. Respondent's duties to his clients, to the general public, to the legal system and to the profession are all implicated by his misconduct in this matter.

Standard 4.41 provides that disbarment is generally appropriate when a lawyer abandons the practice, knowingly fails to perform services for a client, or engages in a pattern of neglect with respect to client matters and causes serious or potentially serious injury to the client. Respondent's misconduct encompasses all three eventualities. Respondent abandoned his practice with little or no notice to clients, failed to refund funds belonging to more than one client, took no action, or virtually no action, to assure that the clients were able to retrieve their files, were informed of the status of their matter and that their rights or cases were not negatively impacted.

Several of Respondent's clients had legal matters in progress when Respondent abandoned his practice. Serious potential or actual harm was suffered by those clients, as well as by the clients for whom Respondent did no work having collected an advance fee. Although disbarment is the presumptive

sanction in this matter, it is still appropriate to review the applicable aggravating and/or mitigating factors.

### 1. AGGRAVATION AND MITIGATION

Based on the facts of this matter, the following aggravating factors must be considered.

Standard 9.22(a) Dishonest or selfish motives. Respondent abandoned his practice with no advance notice to his clients; in a number of instances, Respondent had collected an advance fee or deposit. Despite reciting in his termination letters to those clients that he had enclosed a check for the balance due to the client(s), Respondent failed to do so.

Standard 9.22(c) Pattern of misconduct. The State Bar's complaint encompasses Respondent's misconduct relating to nineteen individual clients. Respondent repeatedly either did not perform the work for which he had been hired, or abandoned the client(s) during the course of their case(s).

Standard 9.22(d) Multiple offenses.

Standard 9.22(e) Bad faith obstruction of the disciplinary proceedings by intentionally failing to comply with rules or orders of the disciplinary agency. Respondent continually failed to respond to inquiries from Bar counsel(s) in rhw investigation of these matters. Further, Respondent failed to participate in the

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formal disciplinary process and did not appear at the aggravation/mitigation hearing.

Standard 9.22(f) Refusal to acknowledge wrongful nature of conduct. This factor applies, based on Respondent's failure to respond to the State Bar or appear in the formal proceedings.

Standard 9.22(h) Substantial experience in the practice of law.

Respondent was admitted to the practice of law in Arizona in 2000.

Standard 9.22(i) Indifference to making restitution. Despite acknowledging to a number of clients that he may have owed them money remaining of the advance funds he received, he failed to refund even those amounts.

Although Respondent has no prior disciplinary history, and therefore *Standard* 9.32(a) is applicable, given the egregious misconduct in the instant matter, that factor is given no weight.

### B. PROPORTIONALITY

In the past, the Supreme Court has consulted similar cases in an attempt to assess the proportionality of the sanction recommended. *See In re Struthers*, 179 Ariz. 216, 226, 887 P.2d 789, 799 (1994). The Supreme Court has recognized that the concept or proportionality review is "an imperfect process." *In re* 

Owens, 182 Ariz. 121, 127, 893 P.3d 1284, 1290 (1995). This is because no two cases "are ever alike." *Id*.

To have an effective system of professional sanctions, there must be internal consistency, and it is appropriate to examine sanctions imposed in cases that are factually similar. *Peasley*, *supra*, 208 Ariz. at ¶ 33, 90 P.3d at 772. However, the discipline in each case must be tailored to the individual case, as neither perfection nor absolute uniformity can be achieved. *Id.* at 208 Ariz. at ¶ 61, 90 P.3d at 778 (citing *In re Alcorn*, 202 Ariz. 62, 76, 41 P.3d 600, 614 (2002); *In re Wines*, 135 Ariz. 203, 207, 660 P.2d 454, 458 (1983)).

"The *Standards* do not account for multiple charges of misconduct. The ultimate sanction imposed should at least be consistent with the sanction for the most serious instance of misconduct among a number of violations; it might well be and generally should be greater than the sanction for the most serious conduct." *Standards*, p. 6 *In re Redeker*, 177 Ariz. 305, 868 P.2d 318 (1994).

A number of recent cases support disbarment as the appropriate sanction for Respondent's misconduct. In *In re Brown*, SB 05-0054-D (2005), the lawyer received substantial "retainers" or advance fees and then abandoned his clients, their cases, and refused to refund any fees paid. The lawyer failed to communicate with clients, failed to return their files – some containing original documents – and lied to the clients about the status of their matters. The lawyer

then failed to respond to the State Bar and failed to cooperate with the State Bar's investigation. The lawyer was disbarred pursuant to findings of violations of numerous ethical rules, including ERs 1.2, 1.3, 1.4, 1.5, 1.15, 1.16, 8.4(d) and Rule 53(d) and (f). Six aggravating factors were found to apply and no mitigating factors.

In *In re Menkveld*, SB 06-0120-D (2006), the lawyer was found to have violated numerous ERs, including ERs 1.2, 1.3, 1.4, 1.5, 1.15, 1.16, 8.1(b) and 8.4(d), as well as Rule 53(d) and (f). Menkveld abandoned his practice, misappropriated funds, failed to repay a judgment ordered by the court and then failed to respond to the State Bar's investigation or in the formal disciplinary process. Seven aggravating factors were found to have applied, and one mitigating factor. Menkveld was disbarred and ordered to pay restitution.

In *In re Son*, SB-05-0173-D (2006), Son was disbarred for knowingly abandoning his law practice and knowingly failing to perform services for which his clients had paid. Son was charged with a six-count complaint and failed to participate in the disciplinary process. The three aggravating factors were found to have outweighed the one mitigating factor. *See also*, *In re Beskind*, SB 07-0155-D (2007) (lawyer disbarred after he failed to perform work for which he had been paid, failed to communicate with clients, failed to comply with orders and requests from the State Bar and essentially abandoned his clients); *In re* 

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Rodgers, SB 07-0128-D (2007) (lawyer disbarred after he abandoned his practice, did not return files to clients, failed to respond to the State Bar's inquiries and failed to participate in the formal discipline process).

Disbarment is a proportional sanction in the instant case.

#### V. CONCLUSION

In considering the sanction appropriate in this matter, the purpose of discipline must be considered. The purpose of discipline is "to protect the public from further acts by respondent, to deter others from similar conduct, and to provide the public with a basis for continued confidence in the Bar and the judicial system." In re Hoover, 155 Ariz. 192, 197, 745 P.2d 939, 944 (1987).

There is no question that the only appropriate sanction in this matter is disbarment, and this Hearing Officer therefore recommends that Respondent be disbarred. Additionally, the Respondent should pay the costs and expenses of the State Bar, the Disciplinary Clerk, Disciplinary Commission and the Supreme Court of Arizona in this matter. Further, the Hearing Officer recommends that Respondent be ordered to make restitution to his former clients as set forth below; and if Respondent is reinstated, he should be placed on probation for two years, with the terms and conditions to be determined at the time of reinstatement.

### A. RESTITUTION

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Respondent.

Respondent should make restitution to the clients listed below in the following amounts:

5	Sandra and Julian Montoya <sup>1</sup>	\$4,467.25
6	Melvin Andraschko or Olde World	_
7	Association	\$470.00
8	Myrtle Myers	\$1,750.00
9	Eric Wall <sup>2</sup>	\$12,901.89
10	Naman Indian	\$2,000.00
11	Norman Joslyn	\$2,000.00
12	Irene and Andriano Riesgo	\$750.00
13	Barney and Patricia Goldsbary <sup>3</sup>	\$5,000.00
14	Beatrice Barrios	\$1,500.00
15		<b>#1.000.00</b>
16	Clinton and Linda Macy	\$1,000.00
17	Richard Wells	\$2,500.00
18	Dorothy Larson	\$5,000.00
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Although it appears that Respondent did perform some work for the Montoyas, Respondent failed to accomplish the goals of the representation, apparently through neglect. It is appropriate, therefore, that the Montoya receive restitution for the full amount of fees paid to

<sup>&</sup>lt;sup>2</sup> As with the Montoyas, although Respondent did perform some work, the work performed for Mr. Wall was so lacking to make appropriate the disgorgement of the entire fee.

<sup>&</sup>lt;sup>3</sup> As above, the representation provided by Respondent to the Goldsbarys was of virtually no value, and/or exceeded the authority he had been granted by the client. Disgorgement of the entire fee is therefore appropriate.

1	DATED this _26 day of lovember, 2008.		
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3	D , T S / 1 - /114		
4	Robert J. Skephen, Tr. NM Robert J. Stephan, Jr.		
5	Hearing Officer 9R		
6	Original filed this <u>dbases</u> day of <u>Nosember</u> , 2008, with:		
7	of November, 2008, with:		
8	Disciplinary Clerk of the Supreme Court of Arizona		
9	1501 West Washington Street   Phoenix, Arizona 85007		
10	Coming of the foregoing mailed this 28th day		
11	Copies of the foregoing mailed this day of, 2008, to:		
12	Joseph S. Didio		
13	Didio Law Firm		
14	1700 South First Avenue, Suite 200 Yuma, Arizona 85364-0001		
15	(Respondent)		
16	Joseph S. Didio		
17	Post Office Box 727		
18	Winterhaven, California 92283		
19	Roberta L. Tepper Senior Bar Counsel		
20	State Bar of Arizona		
21	4201 North 24 <sup>th</sup> Street, Suite 200 Phoenix, AZ 85016		
22			
23	by: Claime Journ		
_,			